



क.रा.बी.नि  
ESIC

कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE  
CORPORATION  
(Ministry of Labour & Employment,  
Govt. of India)



सत्यमेव जयते

चिकित्सा महाविद्यालय  
सनतनगर हैदराबाद-500038.  
MEDICAL COLLEGE Sanathnagar,  
Hyderabad-38.  
Email: admn-mcsnr@esic.nic.in

**RECRUITMENT FOR FACULTY/ADJUNCT FACULTY/SENIOR/JUNIOR CONSULTANT (SUPER SPECIALITY)/ CONSULTANT (BROAD SPECIALITY)/ RESEARCH SCIENTISTS/ SENIOR RESIDENTS/ JUNIOR RESIDENTS/TUTORS (ON CONTRACT BASIS)**

Advertisement No: 01/2022

Dated : 29.03.2022

Applications are invited for the post of Faculty, Adjunct Faculty, Senior Consultant/Consultant (Super Specialist), Junior Consultant/Super Specialist (Entry Level), Consultant (Broad Speciality) Specialty Specialist, Research Scientist, Senior Residents, Junior Residents and Tutors at ESIC Medical College, Medical College Hospital and Super Speciality Hospital Sanathnagar, Hyderabad, Telangana. The details of vacancies and reservation position are as under:

**ONLINE APPLICATION WILL BE AVAILABLE FROM 03.04.2022 WITH THE FOLLOWING LINKS**

1. For Faculty/Adjunct Faculty : <https://esichydrerecruitment.in/esicfrn/>
2. For Super Specialist/Consultant /Specialist/ : <https://esichydrerecruitment.in/esicres/Residents/Tutors>

**Last date for submission of Online Applications: 17.04.2022 (up to 6 PM)**

**DETAILS OF VACANCIES**

**Faculty**

Sl. No	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	
1	Anaesthesia	--	--	01	01	--	--	--	--	02	01	--	01	01	03	01	29.04.2022
2	Orthopaedics	--	--	--	01	--	--	01	--	--	--	--	--	--	--	--	22.04.2022
3	General Medicine	--	--	--	--	01	01	--	--	01	--	--	--	01	01	--	26.04.2022
4	Biochemistry	--	--	--	--	--	--	--	--	--	--	--	--	01	--	01	14.05.2022
5	Anatomy	--	--	--	01	--	--	--	01	--	--	--	--	--	01	--	06.05.2022
6	General Surgery	--	--	--	01	--	--	01	--	01	--	--	--	--	01	01	27.04.2022
7	Pathology	--	--	--	--	--	--	--	02	01	01	01	--	01	--	--	21.04.2022
8	Radiology	--	--	01	--	--	--	--	--	02	--	--	--	--	--	--	28.04.2022
9	Forensic Medicine	--	--	--	--	--	01	--	--	--	--	--	--	--	--	--	17.05.2022
10	Paediatrics	--	--	--	01	--	--	--	--	--	--	--	--	--	01	01	10.05.2022
11	Pulmonology	--	--	--	01	--	--	--	--	--	--	--	--	--	--	--	09.05.2022
12	Dermatology	--	01	--	--	--	--	--	01	--	--	--	--	--	--	--	06.05.2022
13	Pharmacology	01	--	--	--	--	--	--	--	--	--	--	--	--	--	--	04.05.2022
14	ENT	--	--	01	--	--	--	--	--	--	--	--	--	--	--	--	11.05.2022
15	Obstetrics & Gynaecology	--	--	--	--	--	--	--	01	01	--	01	--	--	02	--	05.05.2022
16	Ophthalmology	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	13.05.2022
17	Psychiatry	--	--	01	--	--	--	--	01	--	--	--	--	--	--	--	02.05.2022
18	Community Medicine	--	--	--	01	--	01	--	--	--	--	--	--	01	01	--	17.05.2022
19	Emergency Medicine	01	--	--	--	--	--	--	--	01	--	--	--	--	--	--	12.05.2022
20	Physiology	--	--	--	01	--	--	--	--	--	--	--	--	--	02	--	12.05.2022
21	Transfusion Medicine	--	--	--	--	--	01	--	--	--	--	--	--	--	--	--	21.04.2022
22	Dentistry	--	--	--	--	--	--	--	01	--	--	--	--	--	--	--	20.05.2022
	Physical Medicine and Rehabilitation*	--	--	--	01	--	--	--	--	01	--	--	--	01	--	--	16.05.2022
	<b>Total (68)</b>	<b>02</b>	<b>01</b>	<b>04</b>	<b>09</b>	<b>01</b>	<b>04</b>	<b>02</b>	<b>08</b>	<b>10</b>	<b>02</b>	<b>02</b>	<b>01</b>	<b>06</b>	<b>11</b>	<b>04</b>	



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**Anticipated Vacancies: Faculty**

**(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)**

Sl. No	Specialty	Professor					Associate Professor					Asst. Professor					Date of Interview
		SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	SC	ST	OBC	UR	EWS	
1	General Medicine	-	-	-	-	-	-	-	-	01	-	01	-	-	-	-	26.04.2022
2	Orthopaedics	-	-	-	-	-	-	-	-	01	-	-	-	-	-	-	22.04.2022
3	Paediatrics	-	-	-	-	-	-	-	-	01	-	-	-	01	-	-	10.05.2022
4	Pulmonology	-	-	-	-	-	-	-	-	-	01	-	-	-	-	-	09.05.2022
5	Pharmacology	-	-	-	-	-	-	-	-	-	-	-	-	-	01	-	04.05.2022
6	ENT	-	-	-	-	-	-	-	-	01	-	-	-	-	-	-	11.05.2022
7	Biochemistry	-	-	-	-	-	-	-	-	01	-	-	-	-	-	-	14.05.2022
<b>Total (09)</b>										<b>05</b>	<b>01</b>	<b>01</b>		<b>01</b>	<b>01</b>		

**Super Specialist (Senior Scale)/Consultant (Full Time/Part Time)**

S. No	Specialty	SC	ST	OBC	UR	EWS	Date of Interview
1	Plastic Surgery	-	-	-	1	-	23.04.2022
2	Cardiology	1	-	-	1	-	25.04.2022
3	Paediatric Surgery	-	-	-	1	1	18.05.2022
4	CTVS	-	-	1	1	-	25.04.2022
5	Neurology	-	-	-	1	-	30.04.2022
<b>Total (8)</b>		<b>1</b>		<b>1</b>	<b>5</b>	<b>1</b>	

**Anticipated Vacancies : Super Specialist (Senior Scale)/Consultant (Full Time/Part Time)**

**(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)**

S. No	Specialty	SC	ST	OBC	UR	EWS	Date of Interview
1.	Nephrology	-	-	-	1	-	30.04.2022
2.	Neuro Surgery	-	-	-	1	-	07.05.2022
3.	Cardiology	-	-	-	1	-	25.04.2022
<b>Total (3)</b>							

**Junior Consultant/Super Specialist (Entry level) (Full Time/Part Time)**

S. No	Specialty	SC	ST	OBC	UR	EWS	Date of Interview
1	Cardiology	2	-	-	2	-	25.04.2022
2	Oncology (Medical)	-	-	1	1	-	11.05.2022
3	Rheumatology	-	-	-	1	-	02.05.2022
4	Oncology (Surgical)	-	-	-	1	-	04.05.2022
5	Paediatric Surgery	-	-	1	1	-	18.05.2022
6	Gastroenterology (Surgical)	-	-	-	1	-	17.05.2022
7	Neuro Surgery	-	-	1	-	1	07.05.2022
8	Urology	-	-	-	1	-	13.05.2022
9	Nephrology	-	-	-	1	-	30.04.2022
<b>Total (15)</b>		<b>2</b>	<b>-</b>	<b>3</b>	<b>9</b>	<b>-</b>	



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**Anticipated Vacancies : Junior Consultant/Super Specialist (Entry level) (Full Time/Part Time)**

(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Haematology	-	-	-	1	-	21.04.2022
2	Urology	-	-	-	1	-	13.05.2022
3	Neurology	-	-	1	-	-	30.04.2022
4	Nephrology	-	-	-	1	-	30.04.2022
5	CTVS	-	-	-	1	-	25.04.2022
<b>Total (5)</b>		-	-	1	4	-	

**Speciality Specialist (Full Time/Part Time)**

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Psychiatry	-	-	-	1	-	02.05.2022
2	Radiology	-	-	1	2	-	28.04.2022
<b>Total (4)</b>		-	-	1	3	-	

**Anticipated vacancies : Speciality Specialist (Full Time/Part Time)**

(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Microbiology	-	-	-	1	-	21.05.2022
<b>Total (1)</b>		-	-	-	1	-	

**Senior Residents (Para Clinical/Non Clinical Departments)/Tutors**

Sl. No.	Speciality	SC	ST	OBC	UR	EWS	Date of Interview	Remarks
1	Anatomy	1	-	-	1	-	06.05.2022	Preference will be given to MD/MS degree candidates in the interest of COVID & Non-COVID patient care. If any MD/MS candidates do not apply, candidature of Tutor will be considered. Short listing for the post of Tutor will be done only if no application received from candidates of MD/MS for Senior Resident post in the notified category. The tenure of SR candidate will be 3 (Three) years and Tutor will be 1(One) Year.
2	Forensic Medicine	-	-	1	-	-	17.05.2022	
3	Pharmacology	-	-	1	-	-	04.05.2022	
4	Community Medicine	-	-	-	1	-	17.05.2022	
<b>Total (5)</b>		1	-	2	2	-		

**Research Scientist**

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1.	Senior Research Scientist	--	--	--	01	--	19.05.2022
2.	Research Scientist	-	-	-	01	--	19.05.2022
<b>Total (02)</b>		--	--	--	02	--	

**Consultant (Broad Speciality)\*\***

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1.	Pulmonology	--	--	01	01	--	09.05.2022
	Critical Care	01	--	01	02	--	09.05.2022
<b>Total (06)</b>		01	--	02	03	--	



**Senior Residents (Clinical/Super Speciality Departments)**

Sl. No	Speciality	No. of vacancies (Senior Residents)						Tenure	No. of Posts	Date of Interview
		SC	ST	OBC	UR	EWS				
1	Anaesthesiology	4	1	3	5	2	3 Yrs 1 Yr	SC-4, ST-1, OBC-2, UR-4, EWS-2 OBC-1, UR-1	29.04.2022	
2	Radiology	2	1	4	3	4	3 Yrs 1 Yr	SC-2, ST-1, OBC-4, UR-3, EWS-3 EWS-1	28.04.2022	
3	ICU/MICU/ICCU (Med)	1	-	-	-	-	3 Yrs	SC-1	26.04.2022	
4	General Surgery	1	-	-	-	-	1 Yr	SC-1	27.04.2022	
5	Obstetrics & Gynaecology	-	2	-	5	1	3 Yrs 1 Yr	UR-3, ST-1 ST-1, UR-2, EWS-1	05.05.2022	
6	General Medicine	1	-	-	-	1	3 Yrs 1 Yr	EWS-1 SC-1	26.04.2022	
7	Paediatrics	1	1	-	2	-	3 Yrs 1 Yr	UR-1 SC-1, ST-1, UR-1	10.05.2022	
8	Paediatrics & Neonatology	-	-	1	-	1	3 Yrs	OBC-1, EWS-1	10.05.2022	
9	Neonatology/NICU/PICU (Paed.)	2	1	-	-	-	3 Yrs	SC-2, ST-1	10.05.2022	
10	Dermatology	-	-	-	-	1	1 Yr	EWS-1	06.05.2022	
11	Pulmonology	-	-	1	-	-	1 Yr	OBC-1	09.05.2022	
12	Emergency Medicine	2	-	2	2	1	3 Yrs	SC-2, OBC-2, UR-2, EWS-1	12.05.2022	
13	Ophthalmology	-	-	-	2	-	1 Yr	UR-2	13.05.2022	
14	Orthopaedics	2	1	-	1	-	3 Yrs 1 Yr	SC-1 SC-1, ST-1, UR-1	22.04.2022	
15	Haematology	-	-	-	1	-	1 Yr	UR-1	21.04.2022	
16	Urology	-	-	-	1	-	3 Yrs	UR-1	13.05.2022	
17	Neuro Surgery	-	1	1	1	-	3 Yrs	ST-1, OBC-1, UR-1	07.05.2022	
18	Paediatric Critical Care	-	-	1	-	-	3 Yrs	OBC-1	18.05.2022	
19	Paediatric Surgery	1	1	1	2	-	3 Yrs	SC-1, ST-1, OBC-1, UR-2	18.05.2022	
20	Cardiology	-	-	1	-	-	3 Yrs	OBC-1	25.04.2022	
21	Nephrology	1	-	-	3	2	3 Yrs 1 Yr	SC-1, UR-3, EWS-1 EWS-1	30.04.2022	
22	Neurology	1	-	-	1	-	3 Yrs 1 Yr	SC-1 UR-1	30.04.2022	
23	CTVS	1	-	-	-	-	3 Yrs	SC-1	25.04.2022	
24	Oncology (Med)	-	-	1	-	-	1 Yr	OBC-1	11.05.2022	
25	Plastic Surgery	-	-	-	1	-	1 Yr	UR-1	23.04.2022	
26	Physical Medicine and Rehabilitation	-	-	-	1	1	3 Yr	UR-1, EWS-1	16.05.2022	
<b>Total (90)</b>		<b>20</b>	<b>9</b>	<b>16</b>	<b>31</b>	<b>14</b>				

**Anticipated Vacancies Senior Residents (Clinical/Super Speciality Departments)**

(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)

Sl. No	Speciality	No. of vacancies (Senior Residents)						Tenure	No. of Posts	Date of Interview
		SC	ST	OBC	UR	EWS				
1	Radiology	-	-	-	2	-	1 Yr	UR-2	28.04.2022	
2	General Surgery	-	-	-	1	-	1 Yr	UR-1	27.04.2022	
3	Obstetrics & Gynaecology	-	-	2	-	-	1 Yr	OBC-2	05.05.2022	
4	Paediatrics	-	-	-	1	-	1 Yr	UR-1	10.05.2022	
5	Endocrinology	-	-	-	1	-	1 Yr	UR-1	21.05.2022	
<b>Total (7)</b>		<b>-</b>	<b>-</b>	<b>2</b>	<b>5</b>	<b>-</b>				

**Senior Resident (Broad Speciality)\*\***

S. No	Post	SC	ST	OBC	UR	EWS	Date of Interview
1.	Senior Resident (Broad Speciality)	1	-	7	8	4	23.05.2022
<b>Total (20)</b>		<b>1</b>	<b>-</b>	<b>7</b>	<b>8</b>	<b>4</b>	

**Anticipated Vacancies : Senior Resident (Broad Speciality)\*\***

(The vacancies will be filled with the merit candidates prior to 30.06.2022 or as and when the vacancy created whichever is earlier)

S. No	Post	SC	ST	OBC	UR	EWS	Date of Interview
1.	Senior Resident (Broad Speciality)	3	1	-	4	--	23.05.2022
<b>Total (08)</b>		<b>3</b>	<b>1</b>	<b>--</b>	<b>4</b>	<b>--</b>	



**Junior Residents**

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Anaesthesia	-	-	1	-	-	29.04.2022
2	Transfusion Medicine	-	1	-	1	-	21.04.2022
3	General Medicine	2	-	-	1	-	26.04.2022
4	General Surgery	1	-	-	1	1	27.04.2022
5	Obstetrics & Gynaecology	1	-	1	1	1	05.05.2022
6	Orthopaedics	-	-	-	1	-	22.04.2022
7	Paediatrics	1	-	-	2	1	10.05.2022
8	Psychiatry	-	-	-	1	-	02.05.2022
<b>Total (19)</b>		<b>5</b>	<b>1</b>	<b>2</b>	<b>8</b>	<b>3</b>	

**Anticipated Vacancies : Junior Residents**

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	General Medicine	-	-	1	1	-	26.04.2022
2.	General Surgery	-	1	-	1	-	27.04.2022
<b>Total (4)</b>		<b>-</b>	<b>1</b>	<b>1</b>	<b>2</b>		

**Junior Residents (Broad Speciality)\*\***

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Junior Residents(Broad Speciality)	3	1	14	11	6	23.05.2022
<b>Total (35)</b>		<b>3</b>	<b>1</b>	<b>14</b>	<b>11</b>	<b>6</b>	

**Anticipated Vacancies : Junior Residents (Broad Speciality)\*\***

S. No	Speciality	SC	ST	OBC	UR	EWS	Date of Interview
1	Junior Resident (Broad Speciality)	1	-	-	1	-	23.05.2022
<b>Total (2)</b>		<b>1</b>	<b>-</b>	<b>-</b>	<b>1</b>		

**Adjunct Faculty (Professor / Associate Professor)**

Sl. No	Speciality	Date of Interview
1	Anatomy	06.05.2022
2	Physiology	12.05.2022
3	Biochemistry	14.05.2022
4	Microbiology	21.05.2022
5	Pathology	21.04.2022
6	Forensic Medicine	17.05.2022
7	Community Medicine	17.05.2022
8	General Medicine	26.04.2022
9	Paediatrics	10.05.2022
10	Dermatology	06.05.2022
11	General Surgery	27.04.2022
12	Orthopaedics	22.04.2022
13	Anaesthesia	29.04.2022
14	Pulmonology	09.05.2022
15	Obstetrics & Gynaecologys	05.05.2022
16	Radiology	28.04.2022
17	Psychiatry	02.05.2022
18	Transfusion Medicine/Haematology	21.04.2022
19	Cardiology	25.04.2022
20	Neurology	30.04.2022
21	Nephrology	30.04.2024
22	Medical Gastroenterology	26.04.2022
23	Medical Oncology	11.05.2022
24	Rheumatology	02.05.2022
25	Endocrinology	21.05.2022
26	Neonatology	10.05.2022
27	Paediatric Surgery	18.05.2022
28	Urology	13.05.2022
29	CT & Vascular Surgery	02.05.2022
30	Neuro Surgery	07.05.2022



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**Adjunct Faculty (Professor / Associate Professor) (Continued)**

Sl. No	Speciality	Date of Interview
31	Plastic Surgery	23.04.2022
32	Surgical Gastroenterology	27.04.2022
33	Surgical Oncology	30.04.2022
34	Pharmacology	04.05.2022

Applications for Adjunct Faculty posts are invited from the above departments. **Interviews for Adjunct Faculty will be done through video calling and the link will be shared on the day of interview. Necessary details in this regard will be provided through Email.**

**Note:**

1. These vacancies are provisional and may increase or decrease depend upon the actual requirement for the patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice in the interest of patient care.
2. The dates of interview as mentioned against the department are final and no change will be made. The names of shortlisted candidate will be displayed in the ESIC unified website and **no personnel intimation will be given.** The candidate has to make necessary arrangement for attending the interview.
3. **In case no candidate is available for the post of Professor, Associate Professor candidates having eligibility and experience for the Post of Professor or who retired/worked as Professor may be selected as "Professor against the post of Associate Professor" and they will be paid consolidated salary of professor i.e, Rs 2,31,949/- per month.**
4. Reservation will be as per Government of India guidelines issued from time to time.
5. In case suitable Economically Weaker Sections (EWSs) candidates are not found, these posts will not be carried forward/or considered as backlog vacancy. Hence, Unreserved (UR) candidates may be allowed provisionally to apply against EWSs posts advertised through above referred advertisement who may be considered incase suitable EWSs candidate are not found to fill up these posts reserved for EWSs.
6. In case of non-availability of reserved category candidates in the post of Professor/Associate Professor/Assistant Professor, the vacancy may be filled up, for less than 45 days, under UR category for fulfilling the urgent requirement of NMC(MCI)/DNB.
7. The eligibility criteria including the age, educational qualifications and period of experience, as prescribed in the advertisement will be determined with reference to the last date of receipt of application.
8. Age relaxation is applicable to reserved candidates as per rules in force.
9. During the interview, if any candidate does not fulfill the eligibility criteria etc. for the post of Super Specialist (Senior Level)/Consultant and intend to attend the interview on opting to lower post i.e. Super Specialist (Entry Level)/Junior Consultant OR the candidates fulfills for higher post but applied to lower post i.e. Super Specialist (Entry Level)/Junior Consultant and intended to opt for higher post would be considered subject to fulfilling the eligibility criteria etc. and the discretion of the Selection Board. This is applicable **only** for the posts of Super Specialty departments.
10. The selected Professors who are having **14 years Teaching Experience** in the subject of which **7 years experience as Professor** will be considered for designation as '**Senior Professor**'. The offer of appointment will be issued accordingly. The pay structure in respect of the said post will be reviewed and paid prospectively as and when the instructions are received from ESIC Headquarters.
11. For detailed notification visit : [www.esic.nic.in](http://www.esic.nic.in) → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment



Advt. No : 01/2022

Date : 29.03.2022



**RECRUITMENT CELL  
ESIC MEDICAL COLLEGE, SANATHNAGAR**

**ELIGIBILITY CRITERIA****1. AGE LIMIT: (As on the Closing Date of Application).**

Sl. No	Name of Post	Age (Not exceeding)
1.	Faculty / Adjunct Faculty	69 Years
2.	Super Speciality Specialist (Senior Level)/Consultant/(Entry Level)/Junior Consultant (Full Time/Part Time) (Entry Level)	69 Years
3.	Speciality Specialist (Full Time/Part Time)	66 Years
4.	Consultant (Broad Speciality)	66 Years
5.	Senior Research Scientist/Research Scientist	45/40* respectively
6.	Senior Residents (Clinical/Broad Speciality/Pre/Para Clinical)	45 Years*
7.	Tutors	37 Years*
8.	Junior Residents	30 Years*

**Note:** The crucial date for determining the age limit, work experience and other criteria regarding eligibility for the post shall be the last date of submission of online application is 17.04.2022.

**\* The age limit is relaxable by 5 years for SC/ST and 3 years for OBC candidates.**

The EWS candidates should submit EWS certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No 36039/1/2019-Estt (Res) dated 31.01.2019. Proforma enclosed as Annexure-I.

The OBC candidate should submit OBC certificate in the prescribed proforma enclosed as Annexure-II.

**2. EDUCATIONAL QUALIFICATIONS**

1.	<b>Faculty</b>	As per Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022 dated 14.02.2022 issued by NMC.
2.	<b>Super Specialist (Senior Level)/Consultant (Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Eleven years experience in recognized institution in the subject of specialty after obtaining first Post Graduate degree in the respective discipline/subject.</li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>Ten years experience in recognized institution in the subject of specialty for the candidates possessing 6 years recognized degree of M.Ch/DN in the respective discipline/subject.</li> </ul>
3.	<b>Super Specialist (Entry Level)/Junior Consultant (Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>Post Graduate Degree in concerned super speciality.</li> <li>Five years experience in concerned super speciality after obtaining First Post graduate degree.</li> </ul> <p><b>Note:</b> In case of holders of Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) qualification of five years' duration, the period of senior Post graduate residency rendered in the last part of said Doctorate of Medicine (D.M) or Master of Chirurgical (M.Ch) shall be counted towards requirement of experience.</p>



*Am*

4.	<b>Consultant (Broad Speciality)</b>	<ul style="list-style-type: none"> <li>• A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>• PG degree or diploma in the concerned speciality. Three years' experience in the concerned specialty after obtaining the first Post Graduate Degree or Five years' experience after the Post graduate Diploma.</li> </ul>
5.	<b>Speciality Specialist (Full Time/Part Time)</b>	<ul style="list-style-type: none"> <li>• A recognised MBBS degree qualification included in first schedule or second Schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfil Subsection (3) of section 13 of Indian Medical Council Act, 1956 (102 of 1956).</li> <li>• Post Graduate Degree in concerned speciality.</li> <li>• Work experience in a responsible position connected with speciality for a period of:             <ol style="list-style-type: none"> <li>a) 3 years in case of Post Graduate Degree Holder.</li> <li>b) 5 years in case of Post Graduate Diploma Holder.</li> </ol> </li> </ul>
6.	<b>Senior Research Scientist</b>	<ul style="list-style-type: none"> <li>• MD or Ph.D in life Sciences/Molecular Biology/computational Biophysics/Chemical Sciences/Pharmaceutical Science/ Engineering/ Proteomics or relevant Branch from a recognize University.</li> <li>• 3 years of relevant research experience in research project from an Institution/Organisation of National Eminence.</li> </ul>
7.	<b>Research Scientist</b>	<ul style="list-style-type: none"> <li>• MD or Ph.D in life Sciences/Molecular Biology/computational Biophysics/Chemical Sciences/Pharmaceutical Science/ Engineering/ Proteomics or relevant Branch from a recognize University.</li> <li>• One year of relevant research experience in research project from an Institution/Organisation of National Eminence.</li> </ul>
8.	<b>Senior Residents (Broad Speciality/Clinical/ Para Clinical/ Pre-Clinical)</b>	<ul style="list-style-type: none"> <li>• Qualifications and experience as per Teachers Eligibility Criteria (MEDICAL COUNCIL OF INDIA AMENDMENT NOTIFICATION New Delhi, MCI-12 (2)/2018-Med.Misc./142810 dated 31<sup>st</sup> Oct 2018 available in MCI website and Recruitment and Regulations of ESIC Headquarters, New Delhi.</li> <li>• MDS candidates can also apply under Broad Speciality.</li> <li>• The candidates should have Medical Registration from their respective issuing authorities.</li> </ul>
9.	<b>Senior Resident (Super speciality Department )</b>	<ul style="list-style-type: none"> <li>• PG in respective speciality or PG Diploma (in the respective speciality with 1 (one) year experience.</li> <li>• DM/M.Ch. is desirable for the posts.</li> </ul>
10.	<b>Junior Residents</b>	<ul style="list-style-type: none"> <li>• MBBS degree from NMC recognized Medical College.</li> <li>• Should have registration with MCI and State Medical Council</li> </ul>
11.	<b>Tutor</b>	<ul style="list-style-type: none"> <li>• MBBS degree from NMC recognized Medical College.</li> <li>• M.Sc (Medical) in the concerned discipline.</li> </ul>

3. **PAY AND ALLOWANCES:**

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty (Professor/Associate Professor/Assistant Professor /Super Speciality specialist /Consultant (Super Speciality) Residents and Research Scientists as per ESIC Headquarters letter No. A-12/16/6/2018 (Contractual-Exam) dated: 23/01/2018, U-13/14/38/2020Med-I(ESIC/SC) dated 28.09.2020 and L-11/12/3/2020-MC-Sanathnagar/MEC dated 30.07.2020 respectively.





- b) The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date. **Pension being drawn from the previous employment WILL NOT BE deducted from the Consolidated Pay.**

Sl. No	Designation	Consolidate Emoluments on contract basis***
1.	Senior Professor	Rs. 2,80,254/- (Consolidated remuneration)
2.	Professor	Rs. 2,31,949/- (Consolidated remuneration)
3.	Associate Professor	Rs. 1,57,328/- (Consolidated remuneration)
4.	Assistant Professor	Rs. 1,36,465/- (Consolidated remuneration)
5.	Senior Consultant (Super Specialist) (Full Time)	Rs. 2,40,000/- (Consolidated remuneration)
6.	Senior Consultant (Super Specialist) (Part Time)	Rs. 1,50,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1500/- per additional hour.
7.	Junior Consultant/Super Specialist (Entry Level) (Full Time)	Rs. 2,00,000/- (Consolidated remuneration)
8.	Junior Consultant/Super Specialist (Entry Level) (Part Time)	Rs. 1,00,000/- (4 Hrs / per day & 4 days week + Rs. 20,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 1200/- per additional hour.
9.	Speciality Specialist (Junior Scale) (Full Time)	Rs. 1,12,000/- (Consolidated remuneration)
10.	Speciality Specialist (Junior Scale) (Part Time)	Rs. 60,000/- (4 Hrs / per day & 4 days week + Rs. 15,000/- for visiting charges in case of emergency call) Additional remuneration beyond 16 hrs/week Rs. 800/- per additional hour.
11.	Senior Resident (3 Yrs tenure)	7 <sup>th</sup> CPC salary at Level-11 (In addition to the basic pay Rs. 67,700.00 + other allowances like DA, NPA & HRA etc would be paid according to rules in force.
12.	Senior Resident (1 Year tenure)/Senior Resident (Broad Specialty)	Rs. 1,36,465/- (Consolidated remuneration)
13.	Junior Resident /Junior Resident (Broad Specialty)/Tutor	Rs. 1,14,662/- (Consolidated remuneration)

**REMUNERATION UNDER SRESTA SCHEME TO RETIRED ARMY TEACHERS (BROAD SPECILITY)**

1.	Professor (Consultant)	a) 1.88 lakh, if the post-PG teaching experience is under 9 years. b) 2.0 lakh, if post-PG teaching experience is 9 years to under 13 years. c) 2.2 lakh, if post-PG teaching experience is 13 years or more.
2.	Associate Professor (Consultant)	a) 1.42 lakh, if the post-PG teaching experience is under 6 years. b) 1.88 lakh, if post-PG teaching experience is 6 years or more.
3.	Assistant Professor (Consultant)	a) 1.2 lakh, if the post-PG teaching experience is under 3 years. b) 1.42 lakh, if post-PG teaching experience is 3 years or more.

- c) For consolidated emoluments no other allowances like D.A, N.P.A., HRA etc. would be payable.  
d) No Private Practice is allowed during the tenure of service in ESIC.

**4. TERM OF CONTRACT:**

- a) The engagement of contractual faculty (Professor/Associate Professor/Assistant Professor) & Specialty Specialist will be for a period of one year.  
b) The Medical College Hospital/Super Speciality Hospital is starting DNB Courses in the Super Speciality departments. In view of starting of DNB Super Speciality Courses, the contractual tenure in respect of Super Specialists is for a period of three years. The contractual tenure would be extendable yearly basis on satisfactory performance. Priority will be given to the Consultant (Super Speciality)/Super Specialists who have applied for Full Time Super Specialist.  
c) The ESIC Medical College Hospital and ESIC Super Speciality Hospital are providing Super Speciality Services in the surgical departments of CTVS, Neuro Surgery and Pediatric Surgery etc. Therefore, the Anesthesiology candidates who are having specific Fellowship in the CTVS Anesthesia, Neuro Anesthesia and Pediatric Anesthesia will be preferred.



- d) The tenure in respect of Senior Residents (for Medical College & Super Specialty Hospital) on contract basis, the engagement will be initially for 01 (One) year extendable every year up to three years on satisfactory performance and conduct.
- e) The tenure in respect Senior Residents (Broad Speciality) and Junior Residents (Broad Speciality) will be one year. For Senior Residents (Broad Speciality) posts extra weightage points and preference will be given to the candidates who have Super Speciality degree/experience vide Para VIII of page No 9 of this notification.
- f) The tenure in respect of Junior Residents is for a period of one year or up to closing of academic session whichever is earlier.
- g) The Contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning reason.
- h) Other terms and condition will be applicable as issued by competent authority from time to time.
- i) In view of patient care, the selected candidates will be posted in any Hospital of ESIC, Sanathnagar, Hyderabad (i.e. ESIC Medical College /Hospital/ESIC Super Speciality Hospital, Sanathnagar) as per requirement.

\*\* - the tenure of posts will be governed by ESIC Headquarters, New Delhi, Letter No.A-11/11/1/2020-Med.VI(Covid) dated 27.04.2021.

5. **HOW TO APPLY:**

- a) For detailed notification verify the following:  
[www.esic.nic.in](http://www.esic.nic.in) Health Services → Medical Education Institutes → ESIC Medical College → Sanathnagar → Recruitment
- b) Candidates have to apply ONLINE. Applications shall be available with the following links from 03.04.2022.
- c) For Faculty/Adjunct Faculty : [http:// esichydrorecruitment.in/esicfrn/](http://esichydrorecruitment.in/esicfrn/)  
For Super Specialist/Specialist/Consultant/Research Scientist/Residents  
<http://esichydrorecruitment.in/esicres/>
- d) Application fee shall be submitted through online (SB Collect). For payment of fee, follow the procedure:  
**SBI online Click on SB Collect → State as Telangana → Select type of corporate/institution as Hospital → ESIC Medical College Hospital → Select payment category as Recruitment fee.**

**(Note: Fee once paid will not be refunded under any circumstances.)**

- e) Amount of Application fee:

Sl.No.	Category	Fee Amount
01	Adjunct Faculty and SC/ST/ ESIC Candidates (Regular employees) /Female Candidates, Ex-servicemen & PH candidates.	NIL
02	All other categories	1000/-

- f) Candidates are required to produce the **Fee Transaction Ref No** at the time of interview.
- g) Every candidate will receive a system generated unique reference number after successful submission of the form along with marks scored (Residents & Specialist applicants) which will be used by the candidates for further references.
- h) Short listing of the candidates will be done on the basis of Aggregate score, overall experience including research work and/or **NEET Score-2021** for Post Graduates and **NEET Score -2021** for Super Speciality (The short listing will be done based on the receipt of applications for the particular post/category/department)
- i) Shortlisted candidates should produce all the **original documents** in respect of all the parameters filled in the online application form, for scrutiny on the day of Interview.
- j) Shortlisted candidate who fails to produce documents **(for all the filled in parameters of online submission)** or provides false information or any other action contrary to law shall lead to debarring the candidate for interview and shall lead to cancellation of the candidature at any stage.



**"NO SEPARATE INTERVIEW CALL LETTER WILL BE SENT"**

Candidates are requested to report by **9 AM** at the venue on scheduled dates along with all the Original certificates and **their photocopies in 2 sets, 2 copies of passport size photographs** and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates. **Failing in which they may not be allowed for interview.**

**SELECTION PROCEDURE:**

- I. All eligible candidates should apply in the application format **ONLINE** only on or before the last date of submission of online application i.e. **17.04.2022 (6 P.M.)** No offline application is allowed.
- II. The list of shortlisted candidates will be uploaded on the website **www.esic.nic.in**. Two days prior to the date of interview. The details are available in ESIC web site. **Short listed candidates will not be intimated by letter or by E mail.**  
**www.esic.nic.in → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment**
- III. Selection will be made on the basis of interview of shortlisted candidates which will be conducted by the selection board. The results of the interview will be uploaded on the **www.esic.nic.in** and no enquiry or correspondence in this regard will be entertained.
- IV. The shortlisted candidates will be called for the interview will be in the ratio of 1:10. Short listing will be done on the following parameters:  
Group A. Total aggregate score  
Group B. Teaching experience.  
Group C. NEET Score (**2021**)
- V. Candidate should furnish correct information with all necessary original documents mentioned in the online form. Those who provide wrong information will be debarred.
- VI. List of shortlisted candidates displayed on the website will be in the order of the reference number and **not** in the order of scores secured.
- VII. The final selection will be purely based on performance in the personal interview.
- VIII. Selected candidates will have to join immediately after receipt of offer of Appointment.

**Scoring for short-listing of candidates for the post of Junior resident and Senior resident:**

**A. Education**

**i. Academic performance**

- a) **MBBS Degree**  
65% and above: 5 points  
55-64% : 3 points
- b) **Broad Specialty**
  1. **DM/M.Ch**  
1<sup>st</sup> attempt: 10 points  
>1 attempt: 5 points
  2. **MD/MS**  
1<sup>st</sup> attempt: 10 points  
>1 attempt: 5 points
  3. **DNB**  
1<sup>st</sup> attempt: 5 points  
>1 attempt: 3 points
  4. **Diploma**  
65% and above: 5 points  
55-64%: 3 points

**ii. Distinction: 02 points each for each distinction**

**iii. Gold medal: 10 points each for each gold medal (Candidate should produce documentary proof at the time of Interview)**



**B. Experience ( From MCI recognized medical college only):**

- At the rate of 05 points for the completion of each full academic year

**C. Co- curricular, extension and professional development related activities:**

- 01 point for each activity

**Note:** Please include only those co- curricular activities for which documentary proof or any certificate is available from any State / National level organisation or any recognised Institute. Inability to produce document at the time of verification will lead to lead to cancellation / rejection of application.

**D. Research and academic contributions:**

i. Research publications: 05 points each for Pubmed indexed journals

ii. Conferences/ Workshops (Paper or poster presented/organized)

State:	01 point
National:	02 points
International:	05 points

**Note:** Evidence of paper / poster presented at conferences or documentary proof of being part of organizing committee of conference or workshop have to be shown during document verification. Mere attendance of conference will not be considered. Inability to produce document at the time of verification will lead to cancellation / rejection of application.

iii. Awards and Grants obtained:

National:	01 point
International:	05 points

**E. NEET (PG -2021 and Super specialty-2021) Score and Rank**

NEET score does not carry any marks and percentage of NEET score will be used as one of the parameters for short listing of the candidates.

**IX.** The above mentioned criteria for short listing of candidates for the post of SR & JR shall only be for the purpose of calling candidates for the interview and marks scored will not be carry forwarded for personal interview.

**X.** Marks will be uploaded on the website esic.nic.in on the same day of the interview.

**E. GENERAL CONDITIONS:-**

- Mere submission of online application does not confirm eligibility criteria or confer any right to the candidate for selection.
- Online score of the applicants is system generated; it does not confirm the scrutiny of the documents or eligibility of the candidates for the post.
- A candidate should submit only one application for one post. In case, candidate wishes to apply for more than one post then he/she must apply online separately, generate application ID separately and must appear with separate sets of application forms, documents and testimonials, photographs and separate fees for each post applied for. No photocopies will be arranged by the office.**
- Application should be submitted online in the prescribed format and all fields are mandatory. No offline application is allowed.
- Only shortlisted candidates should appear for personal interview. On the day of Interview, the shortlisted candidates should produce No Objection Certificate (NOC) from present employer.

vi. **The candidate shall bring a printout of PDF of the application generated for the applied post.**



*[Handwritten signature]*

- vii. The candidates who have applied for Full time super specialist can opt for Part time super specialist and vice-versa during the interviews in the same department.
- viii. Incomplete applications are liable to be rejected.
- ix. Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- x. Canvassing in any form will be a disqualification.

\*- Anticipated vacancy in the department of Physical Medicine and Rehabilitation subject to approval of ESIC Headquarters, New Delhi.

\*\* - the tenure of posts will be governed by ESIC Headquarters, New Delhi, Letter No.A-11/11/1/2020-Med.VI(Covid) dated 27.04.2021.

\*\*\*-Likely consolidated salary

**IMPORTANT DATES :**

Sl.No.	Parameters	Dates
1.	Advertisement in Newspapers published For detailed notification follow as ( <a href="http://www.esic.nic.in">www.esic.nic.in</a> → Health Services → Medical Education Institutes → ESIC Medical College Sanathnagar → Recruitment)	02.04.2022
2.	Online applications will be available with the link :  1. For Faculty: <a href="http://esichydrecruitment.in/esicfrn/">http:// esichydrecruitment.in/esicfrn/</a> 2. For Senior Consultant(Super Specialist)/Junior Consultant /Super Specialist (Entry Level)/Consultant (Broad Speciality) /Speciality Specialist/Research Scientist/Residents/Tutors : <a href="http://esichydrecruitment.in/esicres">http:// esichydrecruitment.in/esicres</a>	03.04.2022
3.	Last date for submission of Online Applications	17.04.2022
4.	Interview is scheduled from	21.04.2022

- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- Candidates in their own interest are advised not to wait till the last date and time to submit their applications. ESIC Medical College shall not be responsible if candidates are not able to submit their applications due to the last minute rush.
- *This Medical College is not responsible for any discrepancy in submitting details through online. The applicants are therefore, advised to strictly follow the instructions. The particulars furnished by the applicant in the application form will be taken as final and further processing of the application will be based on these particulars only. Frivolous representations/clarification made through any correspondence without reading the instructions given in the advertisement will not be entertained.*

**WARNING:** Applications which are not in conformity with the requirement will be rejected. Merely fulfilling of requirements as laid down in the advertisement does not qualify a candidate for consideration. No correspondence will be entertained with candidates not selected for appointment.

Advt. No : 01/2022

Dated : 29.03.2022



RECRUITMENT CELL  
ESIC MEDICAL COLLEGE, SANATHNAGAR